

Inward No. 899
Date 17.2010
File No.
Initials of Clerk

Revised qualification and experience for
appointment of teachers in Faculty of
Technology & Management Institutes

UNIVERSITY OF MUMBAI
No.CONCOL/ 118 of 2010.

CIRCULAR :

- Ref: I) CIRCULAR/CONCOL/VCD/229 of 1990, dated 17th August, 1990.
II) CIRCULAR/CONCOL/VCD/53 of 1993, dated 10th March, 1993.
III) CIRCULAR/CONCOL/VCD/307 of 1997, dated, 2nd Sept. 1997.
IV) CIRCULAR/CONCOL/VCD/115 of 2000, dated, 3rd April 2000.
V) CIRCULAR/CONCOL/397 of 2007, dated, 3rd October 2007.
VI) CIRCULAR/CONCOL/272, dated, 26th June, 2008.

In supersession of the above Circulars mentioned at reference No.VI, the Directors / Principals of all affiliated colleges / Institutes in Engineering / Technology including Bio-Technology, Management, M.C.A. and Pharmacy (except the colleges of Architecture) are hereby informed that the matter of prescribed revised qualifications for various posts was considered by the University and the same was circulated to the respective colleges vide this office Circular No. CONCOL / 61 of 2010, dated 23rd March, 2010.

In pursuance of the resolution accepted by the Academic Council and Management Council the Directors / Principals of all affiliated colleges in Engineering / Technology including Bio-Technology, Management, M.C.A. and Pharmacy (except the colleges of Architecture) are hereby requested to note the revised qualifications and the same has been brought into force with effect from 14th September, 2006 (the date of A.I.C.T.E Notification) as per Appendix.

Mumbai - 400 032.
11th June, 2010

L.R. MANE
OFFG. REGISTRAR

To,

The Directors / Principals of all affiliated colleges in Engineering / Technology including Bio-Technology, Management, M.C.A. and Pharmacy (except the colleges of Architecture) for information and necessary action.

No.CONCOL/ 118-A / of 2010

11th June, 2010.

Copy forwarded with compliments for information to :-

1. The Director, Technical Education, Elphinstone Compound, 1, Mahapalika Marg, Mumbai - 400 001.
2. The Director, Board of College & University Development, University of Mumbai, Fort, Mumbai 400 032
3. The Personal Assistant to the Ag. Vice-Chancellor and the Offg. Registrar, University of Mumbai, Fort, Mumbai - 400 032.

(D.H. KATE)
DEPUTY REGISTRAR

17.7 MANAGEMENT PROGRAMME

Faculty Cadre Ratio = 1:2:6
Teacher Student ratio = 1:15

Sr. No.	CADRE	PRESCRIBED QUALIFICATION EXPERIENCE
1.	<p>LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM / programmes (minimum 2 years duration) recognized by AICTE /MHRD /UGC and declared equivalent to MBA by AICTE /AIU.</p> <p style="text-align: center;">Same as above</p>
2.	<p>ASSISTANT PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph. D degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management /Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE /MHRD/UGC and declared equivalent to MBA by AICTE /AIU with 2 years experience in Teaching / Industry / Research Profession.</p> <p style="text-align: center;">OR</p> <p>First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM / programmes (minimum 2 years duration) recognized by AICTE /MHRD /UGC and declared equivalent to MBA by AICTE /AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph. D degree or a fellowship of IIMS, ICA Or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor or failing which the increments will be stopped until same degree is earned.</p> <p style="text-align: center;">OR</p> <p>First Class Master's degree in Business Management / Administration / other relevant management related disciplines / PGDBM / PGDM / programmes (minimum 2 years duration) recognized by AICTE /MHRD /UGC and declared equivalent to MBA by AICTE /AIU</p> <p style="text-align: center;">AND</p> <p>Professional work which is significant and can be recognized at national / international level as equivalent to Ph. D* degree and with 2 years managerial experience in industry Profession would also be eligible.</p>
3.	<p>PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph. D degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management Administration / other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE /MHRD/UGC and declared equivalent to MBA by AICTE /AIU with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor</p> <p>Candidates from Industry / Profession with First Class Master's degree in Business Management / Administration / other relevant Management related disciplines / PGDBM /PGDM programmes (minimum 2 years duration) recognized by AICTE/ MHRD/ UGC and declared equivalent to MBA by AICTE/AIU.</p> <p style="text-align: center;">AND</p> <p>Professional work which is significant and can be recognized as equivalent to Ph. D *degree and with 10 years managerial experience of which at least 5 years should be at a Senior level comparable to that of an Assistant Professor would also be eligible.</p>

4.	Director / Principal / Head of Institute QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING. QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research. The maximum age for holding the post of Director / Principal shall be 65 years.
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* Unanimously declared equivalent to Ph. D by a 3 – members expert committee, duly approved by BOG/Senate/Syndicate/Academic Council, of the affiliating University.

NOTE : If a class / division is not awarded at Master's level a minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below :-

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A TEN POINTS SCALE

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75